

Objectives

- To consider an organizational framework for the MIT Libraries that will enable the Libraries to move toward the desired future state.
- To identify issues or potential refinements to the organizational framework.
- To outline what would be needed to move from the current state to the desired future state given the proposed organizational framework.
- To develop a communications plan for sharing this with various stakeholders.

Outline

Continental breakfast

8:30am

I. Opening Comments

9:00 am

- Objectives for this meeting
- Review the agenda

II. Review List of What the Libraries Should Invest In and Do “Less of”

9:15am

- Review Investments and “Less of” suggestions made after the June 1 Library Council meeting.
- Determine the level of agreement re: what we could do “Less of” and what we need to “invest in.”

III. Provide an Overview on the Proposed Organizational Framework

10:00am

- Discussion: questions and clarifications

Break

Discussion:

- How would we recognize and measure success and improvement?
- How would this simplify innovation?
- What will motivate our talented and entrepreneurial staff?
- How does this respond to changes we foresee in our desired future state?

LUNCH

12:15-1:15pm

IV. Input on the Next Level of Work on the Organizational Framework

1:15pm

- Looking at the next level of design considerations, what are some important facets of the framework that need to be developed?
- What's missing from the framework?
- What are some concurrent changes that may be part of the transition from the current state to the desired future state?
- Identify high-level cross-unit collaborations that may be required.

Break

2:30pm

V. Working on Communicating the Framework and Planning the Transition

2:45pm

- Sketch out the high level reasons for this approach.
- What is the best way to represent the framework to the staff?
- How will we represent the framework to other stakeholders?
- Identify what work groups might be engaged.
- Identify elements of a transition plan.

VI. Next steps

4:15pm

- Action items from this meeting
- Next steps
- Feedback on this session

Wrap Up -- Cocktail Hour

5:00-6:00pm