

## Objectives

To listen to the feedback people have received from the Libraries staff

To identify issues that have emerged in regard the organizational design that will align the Libraries for the future

To begin converging on the major elements of an organizational model

## Outline

### I. Opening Comments

9am

- Objectives for this meeting
- Review the agenda

### II. Feedback and Input from Consulting the Staff

- What are some of the issues you heard from the staff?
  - Please try to summarize in 3 or 4 points
- What did you hear that should influence the design discussions?
  - Go-around; each person takes a few minutes to give a report out

### III. Proceeding with the Organizational Design Focus

- What premises/assumptions are going to influence the design?
  - Are there some major elements of the design that we are able to converge on?

### Break

### IV. Working on Key Elements of the Organizational Design

- Focusing on major elements that would be represented in the design
- Sketch out the core purpose of this element
- Identify what work or groups might be represented in each element
- Outline how this aligns with the strategic direction

### V. Next steps

11:45am

- Action items from this meeting
- Objectives & plans for the June 22<sup>nd</sup> meeting